

DR/ep

10<sup>th</sup> June 2011

**TO: ALL GMB MEMBERS DIRECTLY EMPLOYED BY LCC**

Dear Colleague

You will recall that the GMB balloted members in early February 2011 in respect to proposals put forward by Leeds City Council, due to the Tory Led Government imposing massive budgetary cuts on Public Services. In Leeds, this equates to the need to make savings of £157 million over the next four years. However, £90 million needs to be saved in this financial year.

Since the ballot further negotiations have taken place with Leeds City Council with a view to reaching an agreement allowing the Council to meet the necessary budgetary requirements, with the least impact on employee's current terms and conditions, or the need to make compulsory redundancies.

Therefore, a revised final offer has been tabled. Please take the time to read the enclosed offer carefully as although you may think this does not affect you, it clearly it does. Should this offer not be accepted then Leeds City Council may choose to impose the changes via dismissal and re-engagement or, worst case, revisit the need for compulsory redundancies.

The detail of the offer has been discussed with all your GMB Workplace Representatives at Leeds City Council and they have voted to recommend acceptance as this was felt to be the best offer that we are able to achieve via negotiation. The offer compares positively to other Local Authorities who have not only proposed reductions in pay, but also the slashing of terms and conditions along with compulsory redundancies. Leeds City Council is currently working with Trade Unions to avoid the need for compulsory redundancies.

Enclosed is your ballot paper - this is your opportunity to have your say and we would urge you not to waste your vote.

Yours sincerely

*Desiree Risebury*

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*GMB Organiser*