

## GMB - the union for Southern Cross Staff

**carers**

**nurses**

**maintainance**

**activity  
co-ordinators**

**domestics**

**laundry**

**catering**

**administration**

**...all staff**

**A recent survey has shown that those of us who work with vulnerable people are increasingly at risk of being subjected to a false allegation.**

Many of those subjected to such claims say that false allegations have shattered their lives. Whilst the safety of vulnerable residents is obviously priority, staff should not be presumed guilty. The GMB call for managers to support their staff during these difficult situations and not to judge them in advance of a proper investigation.

If an allegation is made against you make sure you contact the GMB as a matter of urgency on **0845 337 7777**. If you are requested to attend an interview with the police, as a GMB member we will provide you with a solicitor from Thompsons, the GMB's legal team. In emergencies you can contact Thompsons Criminal Department direct on **0808 100 2976**. Never attend an interview with the police by yourself in relation to an allegation made. Always make sure you receive representation from our solicitors.

We have received evidence that an increasing number of care staff have met with police without the appropriate accompaniment and accepted 'cautions'. This will have a major impact on your career in care! As a result of the acceptance of a caution, this will be added to your CRB which in turn will mean that you are banned from working with vulnerable people.

The GMB is the **union for Southern Cross staff** - if you are not a member then please join today by filling in the form overleaf. If you require a visit to your home or want to become a GMB representative or simply have a question to ask then email Rachel Dix on [rachel.dix@gmb.org.uk](mailto:rachel.dix@gmb.org.uk) or ring:

**0845 337 7777**

## GMB - your union in work

**not a member?**

then **sign up** today

see over ►

**need help?**

ring: **0845 337 7777**

join on-line at [www.gmbbyorkshire.org.uk](http://www.gmbbyorkshire.org.uk)

# How do I join?

Just fill in the form below and hand it in to your local GMB workplace organiser, or post it to GMB Yorkshire and North Derbyshire region, FREEPOST NEA524, Grove Hall, 60 College Grove Road, Wakefield WF1 3SY (you do not need a stamp).

**Join GMB at**  
[www.gmbyorkshire.org.uk](http://www.gmbyorkshire.org.uk)  
 Or if you have any questions call **0845 337 7777**

Remember - GMB membership covers you for all of your jobs, wherever you work. GMB contributions are £2.60 if you work 21 hours or more per week, £1.45 if you work between 10-20 hours per week and just 80p if you work less than 10 hours per week.

<b>FOR UNION USE ONLY</b>	Section <input type="text"/>	Branch No <input type="text"/>	Membership No <input type="text"/>	Date of joining <input type="text"/>
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## GMB Yorkshire and North Derbyshire region membership application form

**1 TELL US ABOUT YOU**

Surname  First name  Title  Mrs/Miss/Ms/Mr Date of birth

Home address  Home Tel  Email

Postcode  Mobile  I agree to abide by GMB rules Signature

Date  We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members  
 Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Pakistani / White / Other

**2 TELL US ABOUT YOUR JOB**

Employer  Your job

Address where you work  Postcode

How many hours a week do you work?  Pay No

Work Tel  Pay Date

**3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY**

*Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended*

- I authorise my employer to deduct from my pay each week/month the sum of  £ or other amounts as may be fixed by the GMB from time to time.
- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed  Date

**4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY DIRECT DEBITS**

Please fill in the form and send to **GMB Yorkshire & North Derbyshire Region**, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN

Name and full postal address of your Bank or Building Society branch

To the Manager of  Bank/Building Society

Address  Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Originator's Identification Number

9 7 4 3 3 0

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

**Instructions to your Bank or Building Society.**  
 Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept instructions for some types of account