

PROTECT YOUR SCHOOL FOR YOUR COMMUNITY FIGHT ACADEMY SCHOOLS!

teaching

assistants

nursery nurses

secretaries

learning support

school meals staff

caretakers

cleaners

librarians

technicians

administrators

bursars

personal care

midday supervisors

learning mentors

The Academies Bill is an attack on local authority schooling and a severe threat to your terms and conditions. Over 1,000 schools in England have already responded to Secretary of State for Education Michael Gove's letter inviting them to apply for academy status. Gove's letter told head teachers that academy status would give them:

- 1 Freedom from local authority control
- 2 Ability to set their pay and conditions for staff
- 3 Ability to change the length of terms and school days
- 4 Greater control over school budgets
- 5 Freedom to spend the money that local authorities spend on their behalf.

These proposals will lead to a weakening of your terms and conditions if your school achieves academy status. To make things worse, academy governors are appointed not elected and they are not accountable to the local authority or to the public - so how can staff expect fairness where democracy and accountability are absent?

The School Support Staff National Negotiating Body, which has promised so much hope for our members, will face severe problems if thousands of schools reach academy status as academies are the only schools excluded from the scope of the support staff bill. For more information or a school visit contact us on **0845 337 7777** or email to: **bill.chard@gmb.org.uk**.

We must work with the teachers' unions who also oppose academies; contact the teacher's rep at your school and organise a joint union meeting for all staff. Adopt a joint position opposing your school adopting academy status. Arrange a meeting with the head teacher and governors and make your opposition clear.

GMB - your union in school

not a member?

then **sign up** today

see over ▶

need help?

ring: 0845 337 7777

join on-line at www.gmbyorkshire.org.uk

JOIN US NOW

- 1** Start by filling in details about yourself. PLEASE USE BLOCK CAPITALS.
- 2** Then fill in details about your job
- 3** Then choose how to pay: EITHER by deductions from your pay
- 4** OR by Direct Debit from your bank or building society
- 5** Hand the form to your GMB representative, or post it – you don't need a stamp – to GMB, FREEPOST, GMB Yorkshire & North Derbyshire Region, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN

Contributions
 Grade 1 - £2.55 weekly
 Grade 2 - 1.43 weekly
 (Term Time)
 Grade 3 - 80p weekly
 (under 10 Hours)

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB YORKSHIRE & NORTH DERBYSHIRE REGION membership application form

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home Tel Email

Postcode Mobile I agree to abide by GMB rules Signature

Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
 Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Pakistani / White / Other

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work Postcode

How many hours a week do you work? Pay No

Work Tel Pay Date

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of £ or other amounts as may be fixed by the GMB from time to time.
- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY DIRECT DEBITS



Please fill in the form and send to **GMB Yorkshire & North Derbyshire Region**, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society

Address

Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Originator's Identification Number

9 7 4 3 3 0

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
 Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept instructions for some types of account