

Final Pay Offer 2011/12

This agreement covers all employees in the Collective Bargaining Group.

Annual pay increase

£250 per annum increase in basic pay for employees on £21000 or less (pro rata for part-time working).

Employees currently on a salary of between £21001 and £21249 (or pro rata equivalent) will receive a part payment up to a ceiling salary of £21250pa.

- For example an employee earning £21100 will receive an increase of £150pa. (for the avoidance of doubt, an employee earning £21249 will receive an increase of £1pa)

These increases will be backdated to 1st May 2011.

Non-consolidated bonus

£0.75 (75 pence) per week (pro rate for part-time working) to be consolidated into basic pay for skill grade employees. This will apply also to CCTV employees employed on skill grades prior to May 2000.

London Weighting

For employees already in receipt of London weighting the allowance will be increased from £1378pa to £1600pa. this represents an increase of £222pa (pro rata for a part-time working) in the London weighting allowance. This increase will be backdated to 1st May 2011.

Job grade review

A review of hourly paid job grades and that of Leading Hands will be undertaken before the year end.