

GMB@WORK

In Security

GMB

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Many thousands of security workers are members of GMB, the union for workers in the Security Industry. They work throughout the industry in CVIT, Monitoring and Response, as Security Officers, CCTV, Aviation agents, Door Supervisors, and in cash centres or control rooms.

GMB members elect GMB Workplace Organisers to negotiate with security industry employers – organisers who fully understand all the issues regarding terms and conditions in the industry; such as better pay, hours, holidays, sickness, injury on duty, and pension rights. They know the issues. You elect them.

CAMPAINING FOR A BETTER SECURITY INDUSTRY

The strength that the many GMB members bring to the negotiators enabled GMB to influence the regulation that now covers the security industry in England, Wales, Scotland and Northern Ireland.

GMB members' views are represented within the industry – to Government, the Security Industry Authority (SIA), the Police and the Home Office and other influential bodies.

GMB members want to drive out the "cowboys" and stop them undercutting the pay and conditions of decent employers. The more GMB members in the security industry, the more power GMB will have to make sure that they are properly rewarded and recognised for the high quality and professional service that they deliver at work, day in, day out.

SAFE AND HEALTHY WORKING

The health and safety of GMB members in the security industry is a top priority. GMB knows the risks associated with the work and negotiates with employers for the best possible protection.

GMB is proud of its national campaign on reducing attacks and violent crime against GMB members in CVIT and is equally



committed to campaigning for zero tolerance on violence and attacks against security officers.

GMB aims to ensure that members are protected with safe working practices, quality training to deal with difficult and violent situations and provisions that safeguard workers from losing out on their pay if they are unable to work as a result of being injured through an attack.

LEGAL BACKING

GMB Legal Service's record on paying the legal cost of cases when GMB members have been injured at work is demonstrated by the £1 million won in personal injury compensation each week.

The GMB Legal Service also provides advice and support to members on Security Industry Authority Licences.

HELP AT WORK

The network of elected GMB Workplace Organisers within the industry is on hand to give help when GMB members have problems at work, or need advice on their employment rights. GMB Workplace Organisers are backed up by a team of full-time local officers who cover the security industry. The best way to make

sure that you have a strong defence in any workplace is strong trade union organisation.

SKILLS AND TRAINING

GMB members are represented on the board of Skills for Security, so GMB is at the heart of training developments within the industry and influences the industry training agenda.

join GMB online at
www.gmb.org.uk

General Secretary Paul Kenny

National Office: 22-24 Worple Road, London SW19 4DD

Telephone: 020 8947 3131

www.gmb.org.uk

JOIN GMB NOW

Add your voice to the voice of the thousands of GMB members already working in the industry and with your employer. GMB membership and organisation work to protect GMB members from unjust decisions and promote better prospects for all our members.

- Fill in the form and return it to FREEPOST RRRR-KSGH-REKT, GMB, Cavendish House, 369 Burnt Oak Broadway, Edgware HA8 5AW
- Join online at www.gmb.org.uk/join
- Call Bob Crosby, GMB National Organiser, on 020 8952 3000

DETACH FORM HERE

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home Tel Email

Postcode Mobile I agree to abide by GMB rules Signature

Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Irish / Pakistani / White / Other:

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work Postcode

How many hours a week do you work? Pay No

Work Tel Pay Date

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of £
or other amounts as may be fixed by the GMB from time to time.

- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form and send to **GMB**, 22-24 Worpole Road, London SW19 4DD

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society
Address Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Originator's Identification Number 9 7 4 3 3 0

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept Direct Debit instructions for some types of account