



26th January 2011

Dear Member

Remploy Limited - Fundamental Breach of UK legislation (redundancy consultation)

We have received information that the Company will provide details of the redundancy package at 1:30pm today.

The 90 day consultation period has only just started and the Company will be meeting with the trade unions at 2:00pm today. The package being offered will be inferior to the one used under the modernisation programme in 2008. It is proposed by the Company that people with less than two years service will only receive the levels of redundancy terms as laid down in the Accord.

The Company is reserving the right to pick and choose who they want to leave the Company. They are also covering up the disastrous effects that this will have on everyone who is a member of the company pension scheme. We understand that some of the Trustees have major concerns over reducing the age of eligibility to take early retirement. The trade unions can only repeat and advise our members not to volunteer for Voluntary Redundancy. We have nearly 90 days to put forward alternatives to job losses and to negotiate, if necessary, an enhanced package.

The Company is trying to take away your rights

**Do not enter into any discussions whatsoever without the advice of your
Trade Union Representative**

PHIL DAVIES
Secretary – Remploy Consortium

KEVIN HEPWORTH
Chair – Remploy Consortium