



17th July 2009

TO: GMB SHOP STEWARDS AND MEMBERS WORKING IN REMPLOY

Dear Member

The results of the ballot are as follows:

246 Accepted the offer
1946 Rejected the offer
1536 Recorded a vote of no confidence in the Remploy Board

85% of those who voted rejected the offer with 67% recording a vote of no confidence in the Remploy Board.

This shows that the trade union membership is disgusted with how the company has conducted the negotiations with the trade unions.

You have been subjected to harassment from Remploy Directors – everyone was sent a letter to their home address outlining the offer before the Trade Union Consortium had been given a chance to discuss the offer.

Remploy Directors continue to have their greedy snouts in the pig trough, paying themselves very high wages and at the same time awarding themselves bonuses from between £10,000 - £56,000.

We note that these greedy Directors have also refused to give a commitment not to take another bonus in 2009/10 at the same time as implementing a pay freeze which 1% equates to on 80% of its employees including low paid workers in the factory network and Employment Services.

The shopfloor is still awaiting consolidation of £6.40 into their rate of pay which was an agreement from 2000.

They have also taken away the small bonus paid to workers with Employment Services which will be replaced with who knows what!

The factory workers are paid less London Weighting than their counterparts in Employment Services and the London Weighting rate they are paid is too low.

The Trade Union Consortium is due to meet on the 5th August 2009 to decide the next step. We will also seek legal advice on the factory bonus consolidation and seek political support for the implementation of the Treasury guide on public sector pay.

It is now up to all our members to work together to win this dispute. We intend to put an end to low pay and make the greedy top 5% of senior managers share their wealth with everyone else.

We do not seek to lower the other 95% of managers' pay as they need an increase as well as everyone else.

Complain to your MP; write to Prime Minister Gordon Brown.

If you are not a member you can now join online at www.gmb.org.uk – this will be done in the strictest confidence.

Kind regards

A handwritten signature in black ink, appearing to read 'P. Davies', written in a cursive style.

PHIL DAVIES
National Secretary – Manufacturing Section