



24th February 2011

Dear Member

Update following meeting with the Company on the 24th February 2011

The Consortium met with the Company today, 24th February 2011 at which the Consortium clearly made the point that the Company's proposals on VR were unacceptable and out of date.

- The redundancy package is totally unfair and does not reward long serving employees.
- The £5,000 is too low.
- The Company is rewarding short term senior managers and is disregarding the majority of disabled people.
- The package offered is discriminatory. Some staff members will be paid one month per year of service which is 4.2 weeks while some staff members will only receive 3 weeks per year of service.
- The situation for all the hourly paid is worse. All hourly paid employees will receive only 3 weeks for each year of service.
- A person with 17 years service will receive less than a person with a higher grade with just 2 years service.

**The trade unions are not prepared to agree to this package
It is not a fair package!**

**We are asking all Remploy employees not to volunteer for redundancy
until the package has been agreed**

PHIL DAVIES
Secretary – Remploy Consortium

Chair – Remploy Consortium