



# SOUTHERN CROSS HEALTHCARE

# Bulletin

SC/SX/01/08  
13 November 2008

## **PAY AWARD - YEAR 2: OCTOBER 2008 - 2009**

The second year of the two-year pay deal between Southern Cross Healthcare and GMB came into force on 1 October 2008.

The Company minimum wage, set at 10p above the national minimum wage, means that all staff with a current pay rate between £5.62 and £5.68 should now have moved to the new Company minimum wage of £5.83 per hour. For care staff, the new Company minimum rates of pay are:

- Base Care Rate = £5.83
- NVQ Care Rate = £5.98
- Senior Care Rate = £6.13

All other hourly paid staff, working in care or ancillary roles, with a previous/current base rate of pay above £5.68 per hour, should/will receive a 15p per hour increase automatically.

**The increases apply to all Home-based hourly paid staff, irrespective of whether a Southern Cross Contract has been signed or not and will be applied on or after your first pay cycle following 1 October 2008. In other words, if you are paid in October for the September period, you will not see a pay increase until your November pay cycle.**

Sharon Holder  
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