

...nursery nurses, classroom assistants, secretaries, bursars, school meals staff, TAs, learning support practitioners, sitekeepers, learning mentors, cover supervisors, administrators, cleaners, librarians, midday supervisors, personal care assistants, technicians, HLTAs, School Business Managers.....**GMB, your union in schools**

# LGPS 2014: THE PROPOSED NEW LOCAL GOVERNMENT PENSION SCHEME

AFTER LONG and difficult negotiations, we can now outline the proposed benefit and contribution structure for the reformed Local Government Pension Scheme.

These proposals replace the government's previous plans which would have seriously damaged the LGPS. The new scheme, LGPS 2014, is to start on 1<sup>st</sup> April 2014 and apply to all service from that point. There will not be any changes to benefits or contribution rates before that date.

GMB National Secretary Brian Strutton said: "It was a key GMB priority to ensure the vast majority of members of the LGPS did not have their contributions increased as a result of these changes. We have achieved this and also addressed some of the other issues that members have in the current scheme.

"The pension you build up should be higher than in the LGPS 2008 because the accrual rate is significantly better. Part-time and term-time-only staff

will not have to work out their full or whole time equivalent earnings: both contributions and benefits will be based on actual pay.

"The bad news is that your pension age for service in the LGPS 2014 (but not your past service) will be the same as whatever your ultimate state pension age is. We remain very concerned about this, but at the same time we have managed to improve the accrual rate and ensure that the vast majority of members will not see their contribution rates increased. Overall, I believe it is a fair outcome.

"There will now be a period of time for GMB to brief members on the proposals. We will then proceed to an individual member ballot so every GMB member covered by the LGPS will get a say on whether the LGPS 2014 is acceptable or not. The ballot will get underway on 23 July and will close for counting on 17 August. If you aren't already in GMB, join now to have your say."

## Key points

- All pension built up before and up to 1<sup>st</sup> April 2014 will remain linked to your final salary and current normal pension age.
- Most members will pay the same contributions in the new scheme as they do now.
- The LGPS 2014 will be a career average scheme with a 1/49<sup>th</sup> accrual revalued by CPI (instead of the current final salary scheme with a lower 1/60<sup>th</sup> accrual).
- Each member will have an individual normal pension age in the LGPS 2014 that matches their state pension age (whatever that is when they reach it).
- Members who are outsourced will be able to stay in the LGPS and not have to move to a broadly comparable scheme.
- Members who cannot afford to participate in the main scheme can opt for a 50/50 option and pay half their contribution rate and build up half as much pension as in the main LGPS 2014 while still being covered by full death in service, ill health cover and survivor benefits.
- All other benefits stay the same as now.

Find out more at [www.gmb.org.uk/pspc](http://www.gmb.org.uk/pspc)

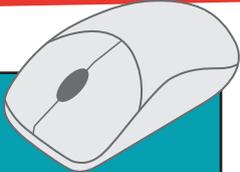
Term-Time Only £6.50 per month

# How do I join?



Just fill in the form below and hand it in to your local GMB workplace organiser, or post it to GMB Yorkshire and North Derbyshire region, FREEPOST NEA524, Grove Hall, 60 College Grove Road, Wakefield WF1 3SY (you do not need a stamp).

**JOIN GMB AT**  
[www.gmbbyorkshire.org.uk](http://www.gmbbyorkshire.org.uk)  
 Or if you have any questions call **0845 337 7777**



Remember - GMB membership covers you for all of your jobs, wherever you work. GMB contributions are £2.65 if you work 21 hours or more per week, £1.50 if you work between 10-20 hours per week and just 85p if you work less than 10 hours per week. **\*85p rate excludes cash benefits**

**FOR UNION USE ONLY** Section    Branch No     Membership No         Date of joining

## GMB Yorkshire and North Derbyshire region membership application form

### 1 TELL US ABOUT YOU

Surname  First name  Title  Mrs/Miss/Ms/Mr Date of birth

Home address  Home Tel  Email

Postcode  Mobile  I agree to abide by GMB rules Signature

Date    We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members  
 Bangladeshi /Black African /Black Caribbean /Black British /Chinese /Indian /Pakistani /White /Other

### 2 TELL US ABOUT YOUR JOB

Employer  Your job

Address where you work  Postcode

How many hours a week do you work?  Pay No

Work Tel  Pay Date

### 3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

*Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended*

- I authorise my employer to deduct from my pay each week/month the sum of  £ or other amounts as may be fixed by the GMB from time to time.
- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed  Date

### 4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY DIRECT DEBITS



Please fill in the form and send to **GMB Yorkshire & North Derbyshire Region**, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN

Name and full postal address of your Bank or Building Society branch

To the Manager of  Bank/Building Society

Address  Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Service User Number

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

**Instructions to your Bank or Building Society.**  
 Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept instructions for some types of account