

GMB

YOUR UNION IN
SCHOOLS

SCHOOL WORKFORCE NEWS

Yorkshire&North Derbyshire

September 2012

...nursery nurses, classroom assistants, secretaries, bursars, school meals staff, TAs, learning support practitioners, sitekeepers, learning mentors, cover supervisors, administrators, cleaners, librarians, midday supervisors, personal care assistants, technicians, HLTAs, School Business Managers.....**GMB, your union in schools**

Members have their say on LGPS and vote to accept new proposals

GMB MEMBERS HAVE VOTED 95% in favour of the proposals for a new Local Government Pension Scheme (LGPS).

This is a very strong endorsement of the improvements negotiated by GMB over the Government's original disastrous proposals.

Employers and other unions have also backed the LGPS 2014 proposals.

These positive results mean that the Government has been mandated to put the new 2014 proposals into statute, thereby securing the future sustainability of the pension scheme.

GMB National Secretary Brian Strutton said: "GMB members have spoken loud and clear. The new LGPS 2014 proposals represent a fair and balanced outcome which means the pension scheme will remain affordable and sustainable. GMB members have recognised this as shown by the overwhelming vote in favour.

"There was great anger and frustration at the Government's original proposals for the LGPS which, frankly, would have seriously jeopardised the £150 billion worth of funds. That led to the strike last November which was followed by the Government agreeing to the renegotiating of the offer.

"Having reached this unique agreement the next stage is to develop better scheme governance to ensure value for money, performance improvement and cost stability going forward.

"Thank you for all the support through last year's industrial action and this year's negotiations which enabled us to reach a fair deal."

GMB represents over 100,000 school support staff across England, Wales, Scotland and Northern Ireland. Wherever you work, GMB is here to help.

Join GMB online at www.gmb.org.uk/join

MEDICAL CARE IN SCHOOLS

AN EXPERT GROUP has urged the Government to issue new advice to schools around supporting pupils with additional health needs.

GMB played a leading role in the group, which was set up by the Department for Education after we raised concerns about the way schools were organising their medical care.

The group noted that for staff without contractual duties in this area, "roles should be by agreement, taken on willingly and not imposed."

It also stressed the importance of accredited and updated training, adequate insurance and clear supervision arrangements.

The Secretary of State is thought to have accepted the group's recommendations in principle. We are now awaiting a formal announcement from the DfE.

GMB will shortly launch its third annual survey of the state of medical care in schools. This survey has become an important source of statistical information for everyone in the sector. It's our chance to show headteachers and the Government why improvements are needed.

Last year's survey found that two out of five support staff with medical duties didn't have access to proper training or facilities. 33% of respondents said they were not getting the support and supervision they needed from their school.

Lead Schools Officer bill.chard@gmb.org.uk

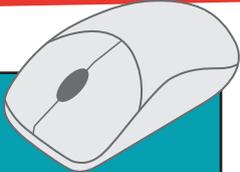
Term-Time Only £6.50 per month

How do I join?



Just fill in the form below and hand it in to your local GMB workplace organiser, or post it to GMB Yorkshire and North Derbyshire region, FREEPOST NEA524, Grove Hall, 60 College Grove Road, Wakefield WF1 3SY (you do not need a stamp).

JOIN GMB AT
www.gmbbyorkshire.org.uk
 Or if you have any questions call **0845 337 7777**



Remember - GMB membership covers you for all of your jobs, wherever you work. GMB contributions are £2.65 if you work 21 hours or more per week, £1.50 if you work between 10-20 hours per week and just 85p if you work less than 10 hours per week. ***85p rate excludes cash benefits**

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB Yorkshire and North Derbyshire region membership application form

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home Tel Email

Postcode Mobile I agree to abide by GMB rules Signature

Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
 Bangladeshi /Black African /Black Caribbean /Black British /Chinese /Indian /Pakistani /White /Other

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work Postcode

How many hours a week do you work? Pay No

Work Tel Pay Date

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of £ or other amounts as may be fixed by the GMB from time to time.
- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY DIRECT DEBITS



Please fill in the form and send to **GMB Yorkshire & North Derbyshire Region**, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society

Address Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Service User Number

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
 Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept instructions for some types of account