



NEWSBRIEF

For GMB Members in

ASDA DISTRIBUTION

October 2011 – No 88

TRANSPORT & WAREHOUSE PAY 2011

Dear Colleagues

It has now been a couple of weeks since our members in transport and warehouse by a majority rejected the latest pay offer for 2011. Since that time we have been seeking views of senior stewards, members and regional officers to ascertain why the offer was rejected.

I think it is right for our negotiating teams to be clear, and appraised of all the facts prior to any attempt to try and renegotiate with the company. The last thing that our negotiating teams would want to do now, is commit a knee jerk reaction and rush, and get things wrong. It is clear that a narrow majority of members had great fears about the last offer, for a variety of reasons which we are now building a picture of understanding. It is those fears that we have to address, and put right.

We will be working hard to try and find solutions, where we can confidently make counter proposals to the company on the rejected offer. Our counter proposals will be part of a report, which we will present to a GMB union meeting of senior stewards and regional officers. I am approaching the company to seek release for colleagues to attend this meeting.

Whilst this evaluation is taking place, I would like to ask, as your new national officer, for your continued patience. I am sorry if you feel that I am dragging my feet. But I hope that you understand, that I would rather pull together the full facts, and find an acceptable way forward that improves our members and their families economic status and job security for the future. This will be a difficult task, with a difficult company to negotiate with.

I am confident by listening to your views, and acting on those views, we will deliver for our members. May I thank you for your patience, and for standing by your loyal and hard working GMB stewards whilst we complete this evaluation.

I will ensure you are updated regularly with any further developments.

Mick Rix

**Mick Rix
National Officer**

YOUR VOICE IN ASDA
GMB COMMERCIAL SERVICES SECTION